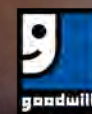




# 2025

## Impact Report



**Goodwill**  
Greater Milwaukee & Chicago

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Liz, with Goodwill TalentBridge, embraces Bobby, whom she helped obtain employment at Goodwill as a forklift supervisor.



Friends of Goodwill:

Throughout the years, Goodwill Greater Milwaukee & Chicago has remained committed to evolving with the changing needs of the community while delivering on our enduring mission: **Connecting people to work. Preparing people for life.**

In 2025, we worked alongside our community leaders and partners to learn more about the needs of the communities we serve and identify new ways to work together. These conversations were powered by partnership—and possibility—recognizing that this important work cannot be done alone and paving the way to bring more local impact to our communities in the years ahead.

At the core of what we do, we believe there is a job for anyone who wants one. We remain focused on workforce development—from job readiness and training to career exploration and connections—providing everyone we serve access to new opportunities.

Being present and accessible in our communities gave us the ability to provide employment support and services to our neighbors through our Workforce Connection Centers and Community Access Points. From our Empower Youth programs offered to teens and young adults to our long-standing self-sufficiency and independent living programs for people with disabilities and for older adults, we remain ready to offer support to our communities.

Our collaborative partnerships with local governments, schools, industry leaders, and nonprofit organizations continued to unlock more opportunities—such as internships, mentorships, and hands-on training—through our career exploration programs. These programs connect participants to jobs in clean energy, STEM, growing trade industries, healthcare, and banking, offering real-world experiences and pathways to meaningful employment.

We continued to bring more job opportunities through our retail stores, our long-standing relationship with the U.S. Navy and our strong connections with employer partners being served by Goodwill TalentBridge. I am grateful for our shared vision and combined effort to offer more opportunities and resources to the communities we serve.

Our work is possible only because of the unwavering support of our loyal shoppers and donors who contribute to Goodwill's mission each and every day. With gratitude, our ongoing investment in the retail customer experience continues to be foundational to serving our mission.

Above all, I'd like to thank our 5,875 employees, who contributed to impacting the lives of more than 119,000 people. Behind every person is a real opportunity—a neighbor, a family member, someone whose life changed because of our work together. I'm proud of what we've achieved, and I'm excited for what's ahead.

Together, we're building stronger communities.

With gratitude,

**Jackie Hallberg** | President & Chief Executive Officer



# Connecting people to work. Preparing people for life.

Our Goodwill exists to transform lives and communities through *The Power of Work*. As an independently operated 501(c)(3) workforce development nonprofit, we serve 23 counties and employ 5,875 people.



**119,413**

lives impacted



**18,538**

people served



**3,968**

entered employments



### For job seekers

We're a reliable source of skills training, employment opportunities and support—and a critical connection to resources like housing, food and transportation.



### For community organizations

We're a partner who's eager to innovate and collaborate to meet critical needs, create economic growth and strengthen our communities.



### For employers

We're trusted partners in developing the workforce they need to build a pipeline of talent and advance their business.

“Transformation doesn't happen overnight – it happens one person at a time. It happens in small moments. The right support at the right time can change the trajectory of someone's life.”

Clayton Pryor, Chief Mission Officer



### For donors

We make it easy to transform gently used clothing and household items into donations that provide opportunity, steady jobs and richer lives.



### For shoppers

We bring the thrill of thrifting and the satisfaction of supporting a worthwhile cause.



### For our employees

We provide the chance to help others while gaining opportunities to grow professionally and personally.



# Putting job seekers at the heart of all we do.

Gainful employment is key to empowering people to build better lives for themselves, their families and their communities.



## 6,760

people served in 2025 through 8 Workforce Connection Centers

Goodwill e-commerce teams bring unique and expertly curated thrift finds to shoppers online.

## Building stability

We help people prepare for, find and sustain work, whether they're looking for their first job, a career change or a fresh start. Individualized support, delivered with community partners, meets unique needs for housing, food, childcare, mental health and transportation.

We offer services through our **Workforce Connection Centers** and meet people where they are at **Community Access Points** like shelters and food pantries. For example, with the Milwaukee Public Library system, we offer job fairs and employment assistance, a service we're expanding to other locations.

Our services include:

- Career training
- Programs to develop digital skills
- Job search help
- Resume building and interview practice
- Coaching to navigate the workplace

We partner with local government, businesses and education institutions on training for in-demand careers in industries like healthcare, manufacturing, hospitality and clean energy. We also partner to make a collective difference with local agencies like county workforce development divisions to help job seekers find employment, and aging and disability resource centers, providing services like human resources, recruitment and coordination of clothing and toy distribution events for families.



A participant in Day Services and Supported Employment is achieving greater independence with support from Goodwill.

## Connecting for the right fit

Finding steady, long-term employment was a challenge for Anthony. He found it difficult to build a resume and navigate online job searches—until he connected with a Goodwill Workforce Connection Center consultant at the Milwaukee Public Library.

Together, they mapped out a job search action plan and developed strategies to navigate real workplace situations. He also received help with resume building, finding leads, job applications and interview preparation.

With our guidance and reassurance, Anthony found a job in the hospitality industry, at a restaurant that offers job training, support—and promise for the future.

*“Working with Goodwill has given me the confidence to find a long-term employment opportunity in a supportive environment.”*

Anthony, now employed in the hospitality industry



### Herzing University Community Partnership Award

Recognizing our support of the United for Good CNA training program



*“Support from the Goodwill team made it possible for me to finally reach my goal and become a certified nursing assistant!”*

Stephanie, United for Good participant

## Preparing for an in-demand career

Stephanie came to Goodwill as a mom of two with dreams of becoming a certified nursing assistant (CNA). She found the support to set and achieve her goals through the **United for Good** program, developed by Goodwill and United Way of Greater Milwaukee & Waukesha County and in partnership with Herzing University and Advocate Health.

The program addresses a critical need for CNAs, providing paid job skills training, supportive coaching and connection to employment opportunities in greater Milwaukee.

Through United for Good, Stephanie gained the skills and confidence to obtain her CNA license. She found a job through Goodwill TalentBridge, working as a children’s health assistant for a local public school district. Stephanie’s new goal is to advance her career by attending nursing school in the next few years.



66

CNA licenses earned through United for Good



# Shining a light to guide young adults

**2,648**

teens and young adults served across all mission programs

**1,775**

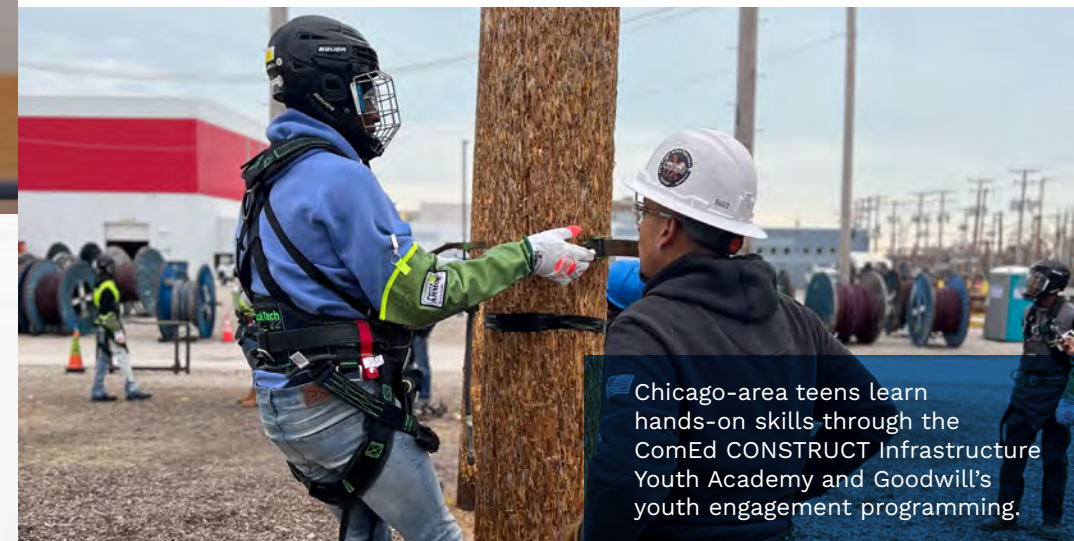
teens and young adults working for Goodwill

## Building the future

Many teens and young adults in the communities we serve are navigating uncertain paths to school, work and opportunity. They face unstable housing, low or no income, food insecurity, community violence and a growing mental health crisis. They're eager for a path forward—and we're determined to help them find paid work and purpose.

Our **Empower Youth\*** programming serves people ages 16 to 24, pairing workforce preparation with soft and life skills training, personalized services and one-on-one coaching. We adapt to local needs—for example, launching a virtual job skills training platform for in-school teens, and offering employability training year-round at Chicago-area partner sites in Englewood and North Riverside. We've also enhanced our training with shadowing programs at our store and donation centers.

Participants discover new professional pathways and gain the resources to find and sustain employment, advancing their careers and their dreams.



Chicago-area teens learn hands-on skills through the ComEd CONSTRUCT Infrastructure Youth Academy and Goodwill's youth engagement programming.

*\*Funding provided in part by the Illinois Department of Human Services and Chicago Cook Workforce Partnership.*

## Partnerships power our programming

Our Wisconsin Youth Summit, in partnership with **Boys & Girls Clubs of Greater Milwaukee** and the **Donald Driver Foundation**, engaged 49 Milwaukee-area high school students on topics such as leadership, effective communication and financial literacy, with a focus on mental health and well-being. The summit promotes personal growth and healing as well as economic independence.

**ComEd CONSTRUCT Infrastructure Youth Academy** for high schoolers helps spark interest in STEM and trade careers, with more cohorts added in 2025. As a program partner, we provide cohorts with soft skills training and an introduction to careers in energy, utilities and construction.

**Round Lake High School** in Lake County hosts Empower Youth onsite, with our case manager supporting job and life skills training and job placement. "This sustained presence and partnership has been a critical resource for every student," says Carolyn Corcoran, a curriculum and instruction specialist. "We are committed to building this model's momentum."



## Setting her direction toward success

Litzi felt lost trying to navigate unemployment and financial insecurity with limited work experience and no help. She found the support she needed in Goodwill's Empower Youth program.

One-on-one coaching helped her sharpen her communication, time management and problem-solving skills. Case managers helped her map a path to her goal of working in healthcare and connected her to resources like the Chicago Cook Workforce Partnership, which funded her certified nursing assistant (CNA) training.

Today Litzi is a full-time patient care technician, building self-sufficiency and financial stability. She's determined to advance her education, drawing on Goodwill resources to continue her success.

*"I learned that there are always ways to improve in life, even if there are obstacles. The Goodwill program provided me with options that will help me further my education, giving me the motivation to believe in myself."*

Litzi, now a full-time patient care technician



*"I was able to get a job that I love."*

Imani, Project SEARCH intern and now a full-time employee at a local bakery

## Fostering independence

Imani joined **Project SEARCH**, a national school-to-work transition program for young adults with disabilities, with clear goals: She wanted to explore potential careers, gain work experience and find a job.

The nine-month internship program gave Imani opportunities for hands-on training at a variety of local businesses. Goodwill partners with agencies including the Wisconsin Department of Workforce Development's Division of Vocational Rehabilitation (DVR) to provide training at the Milwaukee County Zoo, Milwaukee Mitchell International Airport and Andis Company. Other partners include long-term support agencies, education agencies and school districts.

Imani worked with a Goodwill skills trainer to improve her pre-vocational skills, increasing her confidence and independence. Upon graduating from Project SEARCH, she was hired at a local bakery as a baker's assistant, where she performs her tasks independently. She continues to work with her coach, supporting long-term satisfaction and success.



43

young adults served through Project SEARCH

# Building relationships

## Connecting services to promote success

The people who engage with our community support services have unique stories but similar goals. We support them in increasing independence, economic stability and the sense of purpose, connection and dignity that comes with employment.

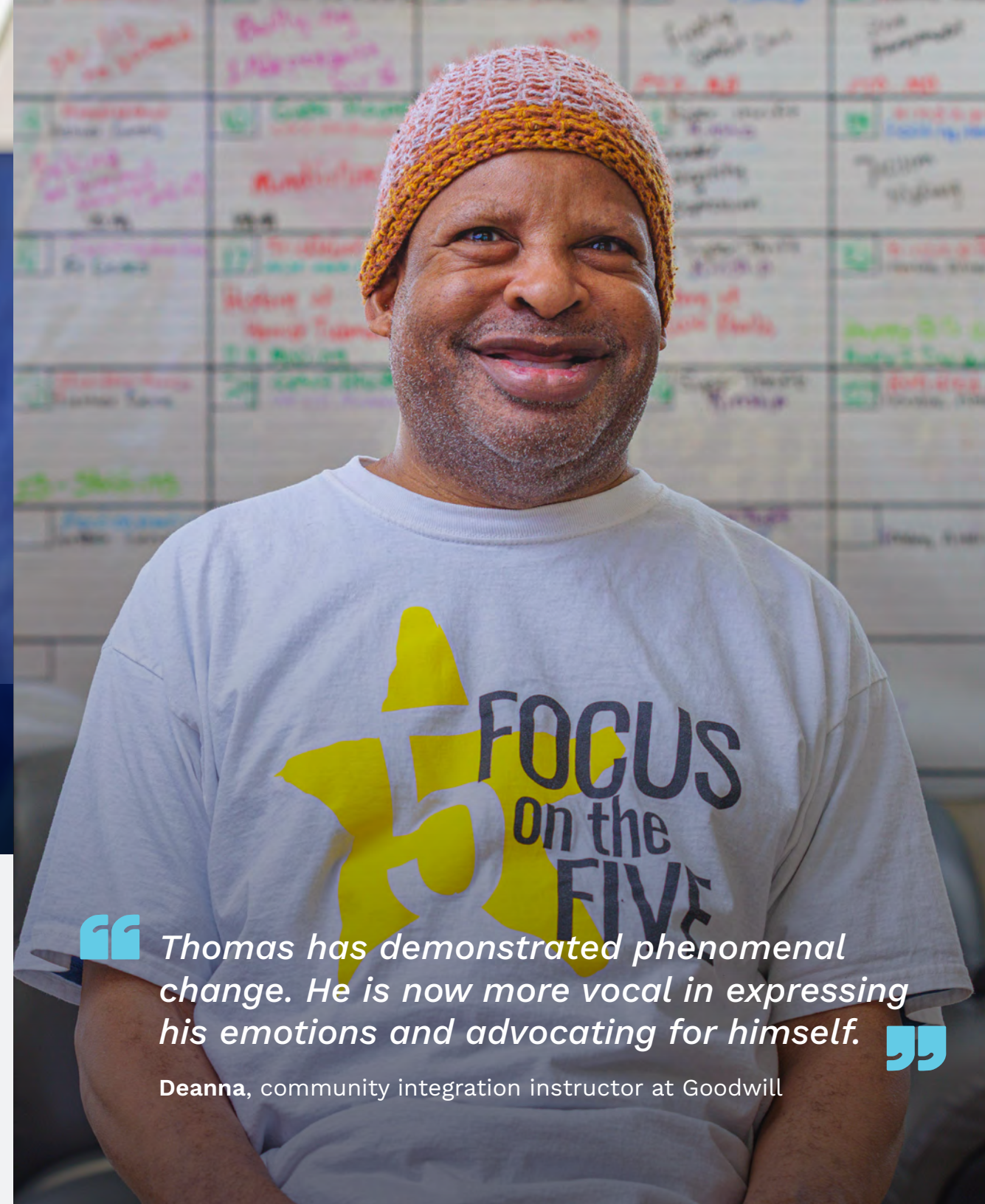
We meet people where they are, working to remove employment barriers related to mental health, disability and other conditions. Our strong relationships with local, county and state partners, as well as with more than 200 employers across southeastern Wisconsin, are essential in helping us support people in building job and life skills.

With our partners, we offer job training and workplace coaching, benefits counseling, financial literacy training and aging and disability information.

Our programs and services help people with disabilities build independent living and social skills, grow community connections and prepare for work. For example, our **Day Services** program added a technology component in 2025, enabling participants to explore topics like online communities, email and digital safety. **Community Access** program participants used the same programming to create resumes, explore interests and research jobs.



Meaningful employment is offered through our **Meals on Wheels** program, in partnership with the Milwaukee County Department of Health and Human Services Division on Aging. Employees deliver homebound older adults nutritious meals, conduct wellness checks and provide vital social connection.



*“ Thomas has demonstrated phenomenal change. He is now more vocal in expressing his emotions and advocating for himself. ”*

Deanna, community integration instructor at Goodwill

188

people served by Goodwill Day Services

191

jobs started by Individual Placement and Support (IPS) participants, advancing recovery from mental health or substance use conditions through employment

5,123

people connected to services like job and financial literacy training, benefits counseling and childcare case management

2,268

older adults served with 338,716 meals delivered to their homes in Milwaukee County

## Finding his voice

Thomas sought greater independence through employment but faced communication challenges, generally relying on pointing and hand gestures. Through Goodwill’s Day Services, he gained access to **THRIVE** (Training Higher Readiness Through Independent Valuable Experience)—and things began to change.

Thomas improved his communication skills, built positive relationships with peers and participated in community outings. He received job coaching from Goodwill Supported Employment, funded by the Wisconsin Department of Workforce Development’s Division of Vocational Rehabilitation.

With the help of these programs, Thomas secured part-time employment as a fast-food restaurant lobby attendant. He continues to benefit from the support of his job coach and one-on-one training.



# Funding our mission through social enterprises



**5,875**

employees serving communities across greater Milwaukee & Chicago



**77**

locations to shop or donate



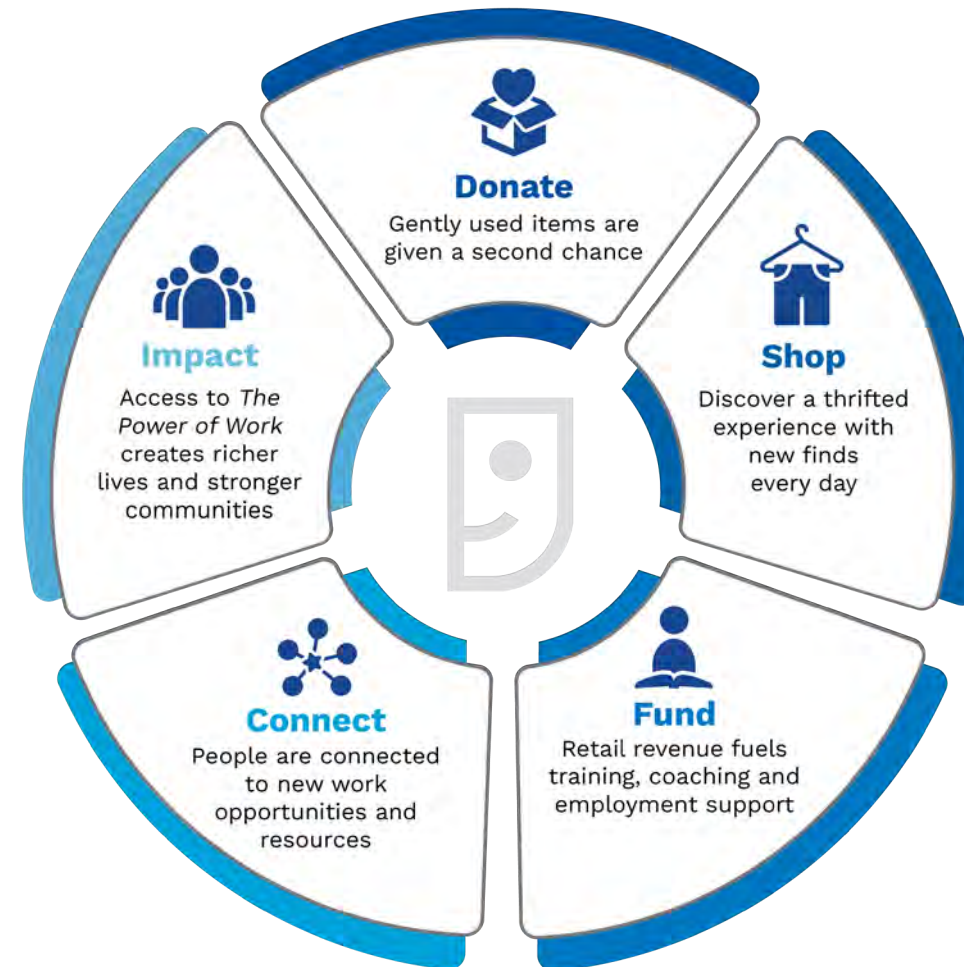
**171,141,684**

pounds of material kept out of landfills

## Building strength

### Inviting shoppers and donors to support our mission

When you shop with Goodwill in-store or online, you fund programs and services that increase people's access to employment and resources—including employees at our own businesses, with an average of 48 jobs created for each new store and donation center opened.



Chicago content creator @kayleejochicago curated a special moment at the Grand Avenue store and donation center opening, unveiling a unique thrifted collection for shoppers.



We refreshed the shopping experience with new signage, lighting and decor.

# Building trust

## Connecting employers and job seekers

**Goodwill TalentBridge** blends professional staffing capabilities with our mission to increase opportunities for job seekers, driving growth for people, businesses and communities. Our industry experts help meet local employment needs by partnering with employers in fields like education, healthcare, finance, manufacturing and hospitality. We deliver dependable talent pipelines that support staffing stability across public, private, and charter schools.

We combine TalentBridge and Workforce Connection Center services to enhance program support from recruitment to job placement, providing job and life skills training, goal setting and supportive coaching. We collaborate on programs like BMO's BMORE financial services training, filling roles in the bank's branches across Milwaukee and Chicago, and United for Good, partnering with United Way of Greater Milwaukee & Waukesha County, Advocate Health and Herzing University to train certified nursing assistants. We also launched statewide substitute teacher recruiting for Wisconsin's two largest school districts.



The TalentBridge team brings energy and expertise to supporting job seekers and employers.

**1,517**

jobs started across high-demand industries like education and healthcare

**114**

people placed in paraprofessional roles

**37**

employer partners finding talent through Goodwill TalentBridge

**388**

TalentBridge employees transitioned into permanent employment

*I am now on a path to develop a new career, grow as a professional, find mentorship and help others in our community reach their financial goals.*

**James**, BMORE financial services training participant and now a BMO employee



# Building pride

## Providing stable jobs and stellar service

Through our long-standing partnership with the U.S. Navy, **Goodwill Great Lakes** provides meaningful employment and skill development opportunities at Naval Station Great Lakes, the Navy's only boot camp. Our dedicated team supports essential base operations, including preparing and serving meals, distributing uniforms, delivering mail, managing warehousing, and related services that are critical to the Navy's mission readiness.

In alignment with SourceAmerica and the AbilityOne Program, Goodwill Great Lakes advances workforce development through on-the-job training and individualized support.

As Navy recruit volumes increased, so did our impact. In 2025, we served a record level of meals and expanded operations by opening three additional summer galleys. This expansion created around 250 new jobs, strengthening economic stability for our employees and generating meaningful impact in the communities we serve and support for the Navy's mission.

**12,170,482** meals served

**4,346,338** pieces of mail handled

**3,164,482** uniform items issued



Goodwill hosted the 14th Annual CNIC Culinary Competition for Ashore Galleys at Naval Station Great Lakes, drawing nine teams from around the world—with ours being the only civilian team. The event included three days of culinary training, topped by a day-long competition and awards dinner.

\*Goodwill Great Lakes is an operations unit of Goodwill Industries of Southeastern Wisconsin, Inc.

# Building opportunity

Our programs and services open doors for thousands of people, starting with our own employees

Working at Goodwill empowers employees to build their skills and careers while making a difference in their communities. Employees enjoy a wide range of learning and growth opportunities that emphasize professional development, coaching and mentorship, and purpose-filled work.

The **Employee Empowerment Network (EEN)** provides individual support, coaching and resources to employees, helping them navigate challenges through connection to resources and assistance, build stability and strengthen their personal and professional well-being. The **Employee Life Fund** offers grants to team members facing financial crises with funds collected through an employee-match program.

We also support our employees in giving back to the community, offering **paid time off for volunteer activities** and providing engagement opportunities like staffing National Night Out events or helping young people build career readiness skills through opportunities with Lead2Change. Through **Goodwill Cares**, we offer employees as well as community members in emergency situations the opportunity to obtain clothing and other essentials from our store and donation centers.

## 81

grants awarded to deliver \$110,000 through the Employee Life Fund

## 623

employees served through the Employee Empowerment Network

## 3,090

employee volunteer hours

## \$213,366

in Goodwill Cares community assistance, supplying families in need with merchandise from our store and donation centers



Goodwill teams welcome students from the Academies of Racine to engage in career exploration activities.



The Employee Empowerment Network (EEN) team is passionate about supporting employee well-being. In 2025, EEN assisted 623 team members in achieving 758 personal goals.



Employees conduct mock interviews with Milwaukee-area teens to help prepare them for their next step.

## Launching dreams

Since its start in 2024, Goodwill's Community Scholarship Program has awarded a total of \$150,000 to 30 Goodwill employee dependents and community members, most of them first-generation college students, to help with the cost of continuing education.

“ This scholarship will help ease financial stress during the school year. Thank you for enabling me to continue my higher education and providing me with the tools to become who I see myself as. ”

Kris, scholarship recipient and dependent of Goodwill employee

# Building partnerships

Goodwill partners with organizations across greater Milwaukee and Chicago to increase our impact. Our annual workforce development forums gather community leaders to identify new ways we can partner to create economic opportunity.

We also celebrate with our partners at the New Lives Luncheon, where we recognize the power of collective action in transforming lives.

Congratulations to our award recipients!



Our annual Workforce Development Leadership Forum focused on resilience and opportunity, uniting over 50 Chicago community leaders from nearly 20 organizations.

# Our Board of Directors

## Andy Ai\*\*

Fifth Third Bank | SVP, Regional Commercial Payments Executive

## Steven Baumgartner

Inpro Corporation | Retired, Chief Information Officer

## Jay Bhatt DO, MPH, MPA\*

Deloitte Services, LP | Managing Director, Deloitte Center for Health Solutions

Family Christian Health Center | Staff Physician

## Rob Birse

Kellanova | Vice President, Global Advanced Analytics, AI & E-Commerce

## James D. Borris, Vice Chair

Zilber, Ltd. | Chairman

## Jacqueline Moore Bowles

Creative Marketing Resources, Inc. | Chair & CEO

## Jesus Gonzalez

Aon plc | Intangible Assets Global Collaboration Co-Leader

## Laura H. Gough

Robert W. Baird & Company | Managing Director, Private Asset Management

## Michelle D. Greene

Cardinal Health | EVP, Chief Information Officer

## Bradley J. Kalscheur

Michael Best & Friedrich LLP | Partner

## Robert J. Klug, Treasurer

RSA Capital, LLC | Managing Director

## David Marcus, Chair

Marcus Investments, LLC | Managing Director and Chief Executive Officer

## Timothy J. Mattke

MGIC Investment Corporation | Chief Executive Officer

## Richard A. Meeusen

Badger Meter, Inc. | Retired Chairman, President & Chief Executive Officer

## Lisa Merchant-Harrell

Cleveland Avenue, LLC | Chief Human Resource Officer

## Thomas R. Savage, Secretary

Briggs & Stratton Corporation | Retired, Sr. Vice President, Corporate Development

## Sheila Shaffie

ProcessArc, Inc. | President & CEO

## Irene S. Sudac, Immediate Past Chair

Snap-on Incorporated | Retired, Vice President, Financial Services

## Mark Thomas

American Red Cross | Retired, Wisconsin Region CEO

## Ike T. Umannah

Sloane / Adler | Partner

## Carl E. Vander Wilt

Centrust Bank | Retired, Chairman & Chief Executive Officer. Federal Reserve Bank of Chicago | Retired, Chief Financial Officer

## Marilyn Vollrath

Reputation Partners, LLC | Retired, Senior Consultant



**“** *The ripple effect of Goodwill’s work offers hope, opportunity, and a fresh start for so many people. Our collective contributions are making a profound impact on the lives of people within our community.* **”**

**David Marcus**, Chair, Goodwill Board of Directors  
2025 New Lives Luncheon



## TalentBridge IMPACT Award

Ascension Wisconsin for a partnership of more than 15 years. Together, we’ve built a healthcare talent pipeline for medical assistants and administrative positions.

Pictured: Nichole Gladney, Director of Community Health Services & Strategic Partnerships, Ascension Wisconsin with Deidre Garrett, Vice President, TalentBridge & Business Development



## Corporate IMPACT Award

BMO for building career pathways in finance. Together, we’ve brought the BMORE program to Milwaukee and Chicago, helping people with barriers find work in BMO branches.

Pictured: Anthony Hudson, Head of US Distribution, Personal & Business Banking, BMO

## Individual IMPACT Award

Milwaukee County Executive David Crowley, for advancing economic equity. His administration works to bring people together, deliver prosperity for working families, and foster a safer, stronger, healthier Milwaukee County.

Pictured: David Crowley, Milwaukee County Executive



## Collective IMPACT Award

Milwaukee Public Library and A.O. Smith Foundation for their partnership in meeting job seekers where they are with free, accessible support.

Pictured: Rita Schwalbach, Foundation Manager, A.O. Smith Corporation and Dr. Tammy Mays Wilder, Library Public Services Area Manager, Milwaukee Public Library

We extend our gratitude to **Rob Birse** for your service and welcome board members who joined in 2025\* and early 2026.\*\*

# Our leadership

**Jacqueline L. Hallberg**  
President & Chief Executive Officer

**Nicol Britten**  
Chief People and Compliance Officer

**Jason Burns**  
Vice President, eCommerce Operations

**Nathan Casey**  
Senior Vice President, Marketing

**Shamiran Chalabi**  
Vice President, Finance

**Skip Dexter**  
Chief Operations Officer

**Jeff Docalavich**  
Chief Financial & Administrative Officer

**Erin Fleckenstein**  
Senior Vice President, Information Technology

**Deidre Garrett**  
Vice President, TalentBridge and Business Development

**Anita Guerrero**  
Vice President, Corporate Communications & Brand Management

**Shawn McCourt**  
Vice President, Supply Chain

**Elizabeth McNally**  
Vice President, Strategic Planning & Chief of Staff

**Dan Michael**  
Vice President, Retail Stores & Donation Centers

**Clayton Pryor**  
Chief Mission Officer

**Kent Walters**  
Senior Vice President, Goodwill Great Lakes

**CJ Wang**  
Vice President, Controller & Treasurer



### BizTimes Wisconsin 275 List of Most Influential Business Leaders

Jacqueline Hallberg, President & CEO

### Extraordinary Service Award

Awarded for commitment and service in support of youth and the Fellowship Open charity golf event

### National Alliance on Mental Illness (NAMI) Chicago Outstanding Partner Award

For creating employment opportunities for the people NAMI serves

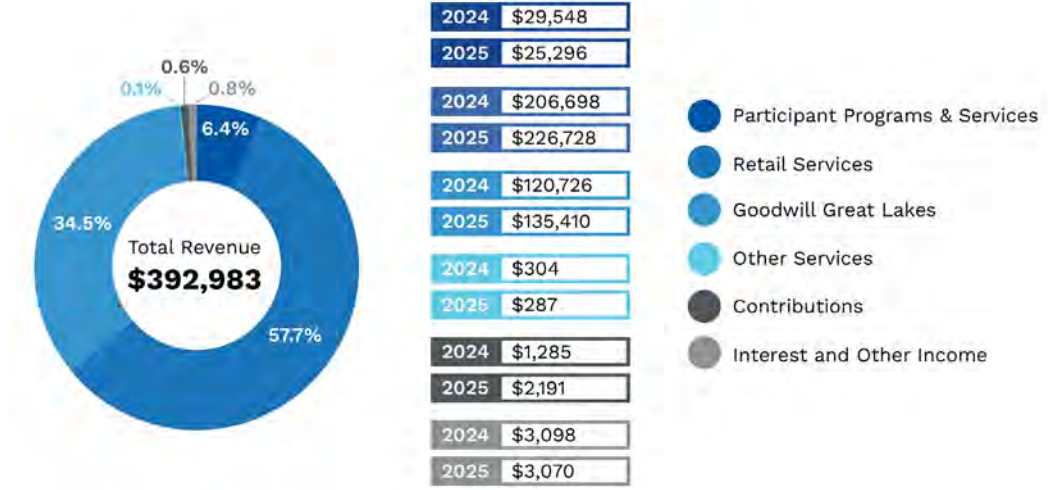
### Champion Partner of the Year

Awarded by Racine Unified School District and the Academies of Racine

# 2025 financials

## Sources of Revenue and Support

(in \$000s)



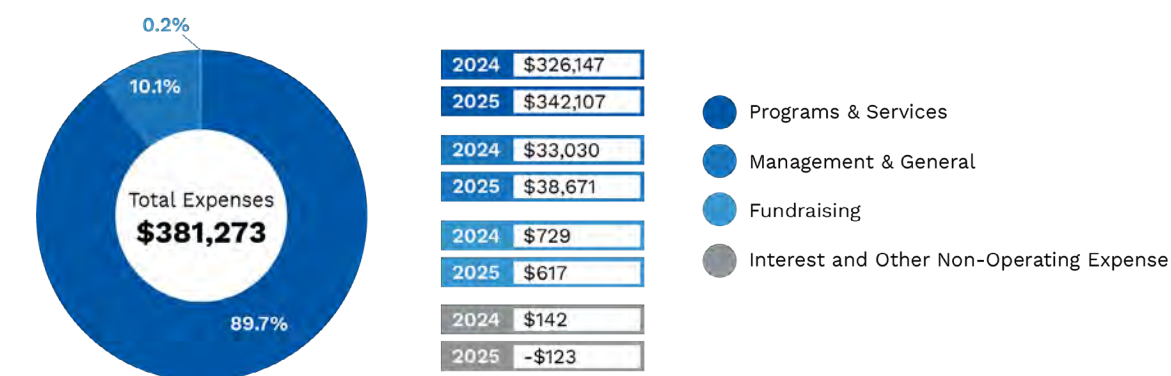
## Revenue and Support

(in \$000s)



## Allocation of Expenses

(in \$000s)



# Our donors

## \$100,000+

Bader Philanthropies  
BMO Harris Bank  
Steans Family Foundation  
United Way of Greater Milwaukee & Waukesha County, Inc.

## \$50,000-\$99,999

Advocate Aurora Health  
William G. Bertram Trust  
John and Lorrie Kelly Donor Advised Fund  
Donald Driver Foundation/Lammi Sports Management

## \$20,000-\$49,999

A.G. Cox Charity Trust  
Anonymous  
Comcast  
JayKay Foundation Fund at the Greater Milwaukee Foundation  
Kutza Living Trust  
Mary L. Medlock Trust  
Premier Real Estate Management, LLC  
Truist Foundation  
Zilber Ltd.

## \$10,000-\$19,999

Adreani Foundation  
A.O. Smith Foundation, Inc.  
Jim and Lisa Borris  
Dennis Hendley Estate  
Greater Milwaukee Foundation  
*A. Walter and Elsa K. Seiler Fund*  
*Ted and Arleen Koenigs Designated Fund*  
*James O. Wright Fund*  
Evalynn Jantos Estate  
Jackie Engen Hallberg  
MGIC  
Microsoft  
The Silseth Foundation  
U.S. Bank Foundation  
Wispect Foundation

## \$5,000-\$9,999

Anonymous  
Aon Corporation  
Ascension Wisconsin  
Associated Bank  
James B. & Jane R. Bradford Trust

Dan and Nicol Britten  
The Cara Foundation, Inc.  
ComEd  
Ralph Evinrude Foundation, Inc.  
Gardner Foundation  
Georgia-Pacific  
Daniel and Angela Goelzer  
Greater Milwaukee Foundation  
*A.W. Asmuth Family Fund #2*  
*Rodney F. Park and Betty Park Family Fund*  
Herzing University  
Elizabeth McNally  
David and Melina Marcus  
Tim and Catherine Mattke  
Ott Development, Inc.  
Bryn Reese-Klovens  
Mason and Julie Ross  
Thomas R. Savage  
Snap-on Incorporated  
St. Louis Community Foundation

## \$2,500-\$4,999

Baird and Baird Foundation  
Cardinal Health  
Jeff Docalavich  
Laura H. Gough  
Carolyn and Gordon Kirk  
Cynthia and Tom LaConte  
Colleen Lese  
Dan and Maribeth McNally  
Clayton Pryor  
Charlotte L. Reed Charitable Account  
Jeri S. Solomon  
Irene S. Sudac and Mark T. Sudac  
The Wetherell Foundation  
Vilter Foundation, Inc.

## \$1,000-\$2,499

1335 Foundation  
Thrivent Charitable Impact & Investing  
*Anonymous Donor Advised Fund*  
Frances Adams  
Jodi Allen  
Cliff and Janie Asmuth  
Badgerland Idealease  
Barbara Bloom Kreml Charitable Fund

Boys & Girls Clubs of Greater Milwaukee  
Caridad Bravo-Fernandez  
Jason and Jennifer Burns

David C. Carlson  
Nathan Casey  
Dennis Chacko  
Shamiran Chalabi  
Gary R. Chipman  
Thor and Joni Christensen  
Community Foundation of Louisville  
Depository, Inc.  
Complete Office of Wisconsin  
Davians  
Julie Deming  
Skip and Jacqueline Dexter  
Dion's Chicago Dream

Albert J. and Flora H. Ellinger Foundation  
Robert W. Flynn  
Fox Lake Correctional Institution  
Dean N. Gerber  
Jesus Gonzalez  
Greystone Foundation  
Lisa Merchant-Harrell  
Crystal Hayes  
Karen and David Hilquist  
Bradley J. Kalscheur  
Ted and Mary Kellner  
Robert and Teresa Klug  
Amy K. Luttrell

Theodore and Almeda Maynard  
McDill Design  
William McKearn  
Thomas W. Medenwaldt  
Dan Michael  
Megan Morrissey  
Sendhil Mullainathan  
Laurie Ocepek

Thomas and Susan Potrykus  
William and Eleanor Revelle  
Suzanne R. Rous  
David and Judy Scharfenberger  
Guy and Theresa Tagliavia  
Carol and Carl Vander Wilt  
Robert J. Voelker  
Marilyn and Phil Vollrath  
Kent A. Walters

Miss Othell M. Warren  
Corbin Weyer  
John Wolak

## \$500-\$999

Anonymous  
Patricia J. Bock  
Peggy Brennan  
Neal and Carla Butenhoff  
Anthony and Brittany Chang  
Nathan Colson  
Carrie Cyr  
Betty S. Eng Smith  
Charles S. Farina Revocable Trust  
Dean Fitzgerald  
Robert Fleming  
Susan Forray  
Thomas Gilgenbach  
Steven J. Gloeckle  
James and Catherine Grotelueschen  
Anita Guerrero  
Dianna Higgins  
Steven D. Horwitz  
Community Foundation for the Fox Valley Region  
*Griffith and Lois Howell Family Charitable Fund*

Anton R. Iberle  
Sally P. Keyel  
Ernest R. Koenig  
Brian Lammi  
James R. Liptack  
Francisco J. Martinez  
Maureen McNally and Kevin Reichert  
Donna B. Mikovich  
Denise A. Miller  
Joseph Nutt  
Riddhi Patel  
Lirhonda Price  
Steve and Christa Slinger  
Gary and Priscilla Sopchik  
Mark Thomas  
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